



St. Bernard Parish Council

8201 West Judge Perez Drive Chalmette, Louisiana, 70043
(504) 278-4228 Fax (504) 278-4209
www.sbpg.net

#18

Kerri Callais
*Councilmember
at Large*

Richard "Richie" Lewis
*Councilmember
at Large*

Gillis McCloskey
*Councilmember
District A*

Joshua "Josh" Moran
*Councilmember
District B*

Howard Luna
*Councilmember
District C*

Wanda Alcon
*Councilmember
District D*

Fred Everhardt, Jr.
*Councilmember
District E*

Roxanne Adams
Clerk of Council

EXTRACT OF THE OFFICIAL PROCEEDINGS OF THE COUNCIL OF THE PARISH OF ST. BERNARD, STATE OF LOUISIANA, TAKEN AT A REGULAR MEETING HELD IN THE COUNCIL CHAMBERS OF THE ST. BERNARD PARISH GOVERNMENT COMPLEX, 8201 WEST JUDGE PEREZ DRIVE, CHALMETTE, LOUISIANA ON TUESDAY, JUNE 16, 2020 AT THREE O'CLOCK P.M.

On motion of Mr. Moran, seconded by Mrs. Alcon, it was moved to **adopt** the following ordinance:

ORDINANCE SBPC #2241-06-20

Summary No. 3797

Introduced by: Administration on 3/3/20

Public Hearing held on 5/5/20

Removed at Adoption on 5/5/20

AN ORDINANCE TO AMEND CHAPTER 17, PERSONNEL; ARTICLE III, CLASSIFICATION AND PAYMENT; DIVISION 2, PAY PLAN; SECTIONS 17-75 APPLICABILITY AND 17-76 PAY INCREASES OF THE ST. BERNARD PARISH CODE OF ORDINANCES.

ST. BERNARD PARISH COUNCIL DOES HEREBY ORDAIN:

SECTION 1. The St. Bernard Parish Council, as the Governing Authority of the Parish, does hereby amend Chapter 17, Personnel; Article III, Classification and Payment; Division 2, Pay Plan; Sections 17-75 Applicability and 17-76 Pay Increases as attached as Exhibit "A."

SECTION 2. Effective Date. This Ordinance shall become effective immediately upon authorizing signature by the Parish President. In the event of a presidential veto, this Ordinance shall become effective upon a two-thirds favorable vote of the total membership of the Council pursuant to Sections 2-11 and 2-13 of the St. Bernard Parish Home Rule Charter.

SECTION 3. Severability. If any section, clause, paragraph, provision or portion of this ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, such holding shall not affect any other section, clause, paragraph, provision or portion of this Ordinance, the St. Bernard Parish Council hereby expresses and declares that it would have adopted the remaining portion of this Ordinance with the invalid portions omitted.



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Extract #18 continued
June 16, 2020

The above and foregoing having been submitted to a vote, the vote thereupon resulted as follows:

YEAS: McCloskey, Moran, Alcon, Everhardt, Lewis

NAYS: None

ABSENT: Luna

The Council Chair, Ms. Callais, cast her vote as **YEA**.

And the motion was declared **adopted** on the 16th day of June, 2020.


ROXANNE ADAMS
CLERK OF COUNCIL


KERRI CALLAIS
COUNCIL CHAIR

Delivered to the Parish President 6/19/2020 9:50am
Date and Time

Received by

Maegen Kelley

Approved ✓

Vetoed _____

Parish President


Guy McInnis

Returned to Clerk of the Council

6/19/2020 4:30pm
Date and Time

Received by

Sonya D'Alouy

**Summary No. 3797
Ordinance SBPC #2241-06-20
Exhibit "A"**

**Chapter 17 Personnel
Article III Classification and Payment
Division 2 Pay Plan**

Section 17-75 Applicability

- (b)
 - (1)
 - c. When an employee is changed by promotion to an existing upper managerial/supervisory position, and has fifteen (15) years or more of service in the area of promotion, appointment, or by reallocation, and has met all of the job requirements/certifications, he/she may be promoted "up to" Step 15 of the Job Paygrade with approval of the Department Director, Personnel Director, and the Chief Administrative Officer. This provision shall not be utilized as a merit pay increase.

Section 17-76 Pay Increases

- (b) An employee entering into the classified parish service at the prescribed minimum rate or at any authorized starting rate within the range, on or before June 30th, shall be granted a one-step pay increase to be paid at the beginning of the next calendar year. For employees hired July 1 or later, they will receive a one-step increase no earlier than the beginning of the second year. Any employee that receives a promotion after July 1st and receives a pay increase greater than five percent (5%) will not be eligible for a step increase the following year.
- (c) Employees shall be considered for an annual pay raise, up to one-step in the appropriate range on his/her eligibility date. If approved, this shall be effective January 1st of the next calendar year. Subject to fund-wide or district-wide budgetary restrictions, an increase may be granted, based on the employee's annual performance evaluation.