



# St. Bernard Parish Council

8201 West Judge Perez Drive Chalmette, Louisiana, 70043  
(504) 278-4228 Fax (504) 278-4209  
[www.sbpsg.net](http://www.sbpsg.net)

#17

**Kerri Callais**  
Councilmember  
at Large

**Richard "Richie" Lewis**  
Councilmember  
at Large

**Gillis McCloskey**  
Councilmember  
District A

**Joshua "Josh" Moran**  
Councilmember  
District B

**Howard Luna**  
Councilmember  
District C

**Wanda Alcon**  
Councilmember  
District D

**Fred Everhardt, Jr.**  
Councilmember  
District E

**Roxanne Adams**  
Clerk of Council

EXTRACT OF THE OFFICIAL PROCEEDINGS OF THE COUNCIL OF THE PARISH OF ST. BERNARD, STATE OF LOUISIANA, TAKEN AT A REGULAR MEETING HELD IN THE COUNCIL CHAMBERS OF THE ST. BERNARD PARISH GOVERNMENT COMPLEX, 8201 WEST JUDGE PEREZ DRIVE, CHALMETTE, LOUISIANA ON TUESDAY, DECEMBER 1, 2020 AT SEVEN O'CLOCK P.M.

On motion of Mr. Lewis, seconded by Mr. Everhardt, it was moved to **adopt** the following ordinance:

## ORDINANCE SBPC #2284-12-20

### Summary No. 3857

Introduced by: Councilmember Lewis on 11/17/20  
Public Hearing held on 12/1/20

AN ORDINANCE TO AMEND CHAPTER 17; PERSONNEL, ARTICLE X; ESSENTIAL PERSONNEL POLICY FOR DECLARED EMERGENCIES, SECTION 17-175; DECLARED EMERGENCY PAY IN THE ST. BERNARD PARISH CODE OF ORDINANCES.

ST. BERNARD PARISH COUNCIL DOES HEREBY ORDAIN:

**SECTION 1.** The St. Bernard Parish Council, as the Governing Authority of the Parish, does hereby amend Chapter 17; Personnel, Article X; Essential Personnel Policy for Declared Emergencies, Section 17-175; Declared Emergency Pay in the St. Bernard Parish Code of Ordinances as attached as Exhibit "A."

**SECTION 2.** Effective Date. This Ordinance shall become effective immediately upon authorizing signature by the Parish President. In the event of a presidential veto, this Ordinance shall become effective upon a two-thirds favorable vote of the total membership of the Council pursuant to Sections 2-11 and 2-13 of the St. Bernard Parish Home Rule Charter.

**SECTION 3.** Severability. If any section, clause, paragraph, provision or portion of this ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, such holding shall not affect any other section, clause, paragraph, provision or portion of this Ordinance, the St. Bernard Parish Council hereby expresses and declares that it would have adopted the remaining portion of this Ordinance with the invalid portions omitted.



# St. Bernard Parish Council

8201 West Judge Perez Drive Chalmette, Louisiana, 70043  
(504) 278-4228 Fax (504) 278-4209  
[www.sbpg.net](http://www.sbpg.net)

**Kerri Callais**  
Councilmember  
at Large

**Richard "Richie" Lewis**  
Councilmember  
at Large

**Gillis McCloskey**  
Councilmember  
District A

**Joshua "Josh" Moran**  
Councilmember  
District B

**Howard Luna**  
Councilmember  
District C

**Wanda Alcon**  
Councilmember  
District D

**Fred Everhardt, Jr.**  
Councilmember  
District E

**Roxanne Adams**  
Clerk of Council

Page -2  
Extract #17 continued  
December 1, 2020

The above and foregoing having been submitted to a vote, the vote thereupon resulted as follows:

**YEAS:** McCloskey, Moran, Luna, Lewis

**NAYS:** Everhardt

**ABSENT:** Alcon

The Council Chair, Ms. Callais, cast her vote as **YEA**.

And the motion was declared **adopted** on the 1<sup>st</sup> day of December, 2020.

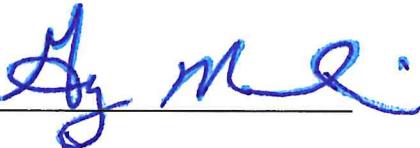
  
ROXANNE ADAMS  
CLERK OF COUNCIL

  
KERRI CALLAIS  
COUNCIL CHAIR

Delivered to the Parish President

12/4/2020 11:30am  
Date and Time

Received by



Approved

Vetoed

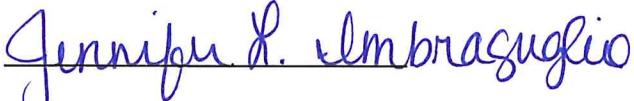
Parish President

  
Guy McInnis

Returned to Clerk of the Council

12/4/2020 11:45am  
Date and Time

Received by



**Summary No. 3857**  
**Exhibit "A"**  
**Ordinance SBPC #2284-12-20**

**Chapter 17 - PERSONNEL**

**ARTICLE X. - ESSENTIAL PERSONNEL POLICY FOR DECLARED EMERGENCIES**

**Sec. 17-175. - DECLARED EMERGENCY PAY**

- (a) Hourly, salary non-exempt and salary-exempt employees who work during a declared emergency shall be granted two (2) times pay for each hour worked during a declared emergency. For each hour worked in essential capacity, the employee shall be paid two (2) times their normal hourly rate. Salaried employees hourly rate is determined by dividing the annual salary by the annual hours worked based on either a thirty-five- or forty-hour work week.
- (b) In lieu of (a) above, the parish president may, at his/her discretion, or for budgetary reasons, grant leave time in proportion to the time worked.
- (c) Non-essential personnel will be paid for normal work time during a declared emergency, and will be required to report back to work as soon as possible after the emergency has diminished. The parish president will determine the exact time employees will be excused from work.
- (d) Essential personnel called to duty for an emergency declared under this article may be required to work out of their normal job classification, description, and/or assignment as may be required for parish government to properly respond to the declared emergency.
- (e) An employee that is assigned to perform work outside of their normal duties and job classification in response to an emergency declared under this article is not entitled to any pay adjustment(s), enhancement(s), or increase(s) of any nature as a result of said out of classification work assignment.
- (f) Necessary and reasonable stand-by time incurred in preparation of and directly related to the protection of public health, life and safety will be paid for declared emergencies.
- (g) Any employee that is not considered essential personnel and is called out to work during a declared emergency shall be paid essential personnel rates.
- (h) If any essential pay period lasts longer than two (2) weeks the CAO and the Finance Director can determine to revert back to regular pay due to budgetary issues only.