



St. Bernard Parish Council

8201 West Judge Perez Drive Chalmette, Louisiana, 70043
(504) 278-4228 Fax (504) 278-4209
www.sbpj.net

#15

Kerri Callais
*Councilmember
at Large*

Richard "Richie" Lewis
*Councilmember
at Large*

Gillis McCloskey
*Councilmember
District A*

Joshua "Josh" Moran
*Councilmember
District B*

Howard Luna
*Councilmember
District C*

Wanda Alcon
*Councilmember
District D*

Fred Everhardt, Jr.
*Councilmember
District E*

Roxanne Adams
Clerk of Council

EXTRACT OF THE OFFICIAL PROCEEDINGS OF THE COUNCIL OF THE PARISH OF ST. BERNARD, STATE OF LOUISIANA, TAKEN AT A REGULAR MEETING HELD IN THE COUNCIL CHAMBERS OF THE ST. BERNARD PARISH GOVERNMENT COMPLEX, 8201 WEST JUDGE PEREZ DRIVE, CHALMETTE, LOUISIANA ON TUESDAY JUNE 6, 2023 AT SEVEN O'CLOCK P.M.

On motion of Mrs. Alcon, seconded by Mr. McCloskey, it was moved to **adopt** the following ordinance:

ORDINANCE SBPC #2501-06-23

Summary No. 4094

Introduced by: Administration on 5/16/23

Public Hearing held on 6/6/23

AN ORDINANCE TO **AMEND** CHAPTER 17 – PERSONNEL; ARTICLE VIII – HOURS OF WORK, LEAVES OF ABSENCE, AND ABSENCE WITHOUT LEAVE; SEC. 17-156 - HOLIDAYS.

WHEREAS, in 2021 the United States Government passed the Juneteenth National Independence Day Act establishing Juneteenth as a federal holiday; and

WHEREAS, in 2021 the Louisiana state legislature enrolled its Act No 128 to provide that Juneteenth Day shall be a legal state holiday.

THE ST. BERNARD PARISH COUNCIL DOES HEREBY ORDAIN:

SECTION 1. The St. Bernard Parish Council does hereby amend Chapter 17 – Personnel; Article VIII – Hours of Work, Leaves of Absence, and Absence Without Leave; Sec. 17-156 – Holidays as provided for in the attached Exhibit "A".

SECTION 2. Effective Date. This Ordinance shall become effective immediately upon authorizing signature by the Parish President. In the event of a presidential veto, this Ordinance shall become effective upon a two-thirds favorable vote of the total membership of the Council pursuant to Sections 2-11 and 2-13 of the St. Bernard Parish Home Rule Charter.

SECTION 3. Severability. If any section, clause, paragraph, provision or portion of this ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, such holding shall not affect any other section, clause, paragraph, provision or portion of this ordinance, the St. Bernard Parish Council hereby expressing and declaring that it would have adopted the remaining portion of this ordinance with the invalid portions omitted.



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Extract #15, continued
June 6, 2023

The above and foregoing having been submitted to a vote, the vote thereupon resulted as follows:

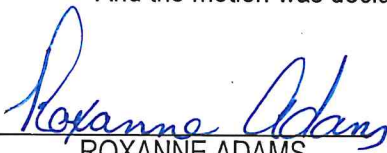
YEAS: McCloskey, Moran, Alcon, Everhardt

NAYS: None

ABSENT: Luna, Lewis

The Council Vice-Chair, Ms. Callais, cast her vote as **YEA**.

And the motion was declared **adopted** on the 6th day of June, 2023.


ROXANNE ADAMS
CLERK OF COUNCIL


KERRI CALLAIS
COUNCIL VICE CHAIR

Delivered to the Parish President 6/9/23 11:15am
Date and Time

Received by



Approved 

Vetoed

Parish President


Guy McInnis

Returned to Clerk of the Council

6/12/23 9:30am
Date and Time

Received by



Summary No. 4094
Ordinance SBPC #2501-06-23
Exhibit "A"

Chapter 17 – Personnel

Article VIII – Hours of Work, Leaves of Absence, and Absence Without Pay

Section 17-156 - Holidays

Sec. 17-156. – HOLIDAYS.

- (a) The following days shall be observed as holidays, except as otherwise provided, specifically, elsewhere in these rules.

January 1 (New Year's Day).

Third Monday in January (Martin Luther King's Birthday).

Third Monday in February (Presidents' Day).

Lundi Gras (the Monday before Mardi Gras).

Mardi Gras.

Good Friday.

Last Monday in May (Memorial Day).

Friday before third Saturday in June (Juneteenth Day).

July 4 (Independence Day).

First Monday in September (Labor Day).

November 11 (Veteran's Day).

Fourth Thursday in November (Thanksgiving Day).

Fourth Friday in November (Day after Thanksgiving).

December 24 (Christmas Eve).

December 25 (Christmas Day).

December 31 (New Year's Eve).

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Exhibit "A"

- (b) If the following holidays, January 1, July 4, November 11, December 24, December 25 and December 31 fall on Saturday, employees will observe the holiday on the preceding Friday. If the holiday should fall on a Sunday, they will observe the holiday on the following Monday.
- (1) If holidays fall consecutively on Friday and a Saturday, or Sunday and a Monday, the following shall apply:
 - a. Friday and Saturday: The holiday that falls on the Friday will remain on the Friday; the holiday that falls on the Saturday will roll to Monday.
 - b. Sunday and Monday: The holiday that falls on the Sunday will roll back to the Friday; and the holiday that falls on the Monday on the Monday.
- (c) All employees shall be granted one (1) personal day per year. Personal time off of work must be approved by the employee's supervisor.
- (d) All hours worked on the above mentioned holidays in subsection (a) above shall be paid at two (2) times the employee's regular hourly rate.
- (e) In addition to the provisions of subsection (a) above, any other holiday which may be declared by the parish president shall be observed by such employees and under such conditions as might be specified in the declaration of such holiday.
- (f) Employees of courts and other agencies which are bound by law or practical necessity to observe holidays inconsistent with those listed in subsection (a) of this section may observe such holidays in lieu of those provided in said subsection (a).
- (g) The appointing authority shall negotiate holidays to be declared for St. Bernard Parish Government employees.
- (h) Annual time taken the day before and/or the day after a holiday must be pre-approved. Anyone requesting sick time for the day before and/or the day after a holiday must provide a doctor's note upon his return to work in order to receive holiday pay. Unexcused absences will make the employee ineligible for holiday pay.