



# *St. Bernard Parish Council*

8201 West Judge Perez Drive Chalmette, Louisiana, 70043  
(504) 278-4228 Fax (504) 278-4209  
[www.sbpq.net](http://www.sbpq.net)

**#13**

**Fred Everhardt, Jr.**  
*Councilmember  
at Large*

**Gillis McCloskey**  
*Councilmember  
at Large*

**Patrice Cusimano**  
*Councilmember  
District A*

**Joshua "Josh" Moran**  
*Councilmember  
District B*

**Cindi Meyer**  
*Councilmember  
District C*

**Ryan Randall**  
*Councilmember  
District D*

**Amanda Mones**  
*Councilmember  
District E*

**Roxanne Adams**  
*Clerk of Council*

EXTRACT OF THE OFFICIAL PROCEEDINGS OF THE COUNCIL OF THE PARISH OF ST. BERNARD, STATE OF LOUISIANA, TAKEN AT A REGULAR MEETING HELD IN THE COUNCIL CHAMBERS OF THE ST. BERNARD PARISH GOVERNMENT COMPLEX, 8201 WEST JUDGE PEREZ DRIVE, CHALMETTE, LOUISIANA ON TUESDAY, SEPTEMBER 17, 2024 AT THREE O'CLOCK P.M.

On motion of Mr. McCloskey, seconded by Mr. Moran, it was moved to **adopt** the following ordinance:

## **ORDINANCE SBPC #2606-09-24**

### **Summary No. 4211**

Personnel Board recommended **APPROVAL** on 8/21/24

Introduced by: Administration on 9/3/24

Public Hearing held on 9/17/24

AN ORDINANCE TO **AMEND** CHAPTER 17, PERSONNEL; ARTICLE III, CLASSIFICATION AND PAYMENT; DIVISION 2, PAY PLAN; SECTION 17-78, MERIT INCREASE OF THE ST. BERNARD PARISH CODE OF ORDINANCES.

ST. BERNARD PARISH COUNCIL DOES HEREBY ORDAIN:

**SECTION 1.** The Parish Council hereby amends Chapter 17, Personnel; Article III, Classification And Payment; Division 2, Pay Plan; Section 17-78, Merit Increase of the St. Bernard Parish Code of Ordinances as attached in Exhibit "A".

**SECTION 2.** Effective Date. This Ordinance shall become effective immediately upon authorizing signature by the Parish President. In the event of a presidential veto, this Ordinance shall become effective upon a two-thirds favorable vote of the total membership of the Council pursuant to Sections 2-11 and 2-13 of the St. Bernard Parish Home Rule Charter.

**SECTION 3.** Severability. If any section, clause, paragraph, provision or portion of this ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, such holding shall not affect any other section, clause, paragraph, provision or portion of this Ordinance, the St. Bernard Parish Council hereby expresses and declares that it would have adopted the remaining portion this Ordinance with the invalid portions omitted.



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Page -2-  
Extract #13, continued  
September 17, 2024

The above and foregoing having been submitted to a vote, the vote thereupon resulted as follows:

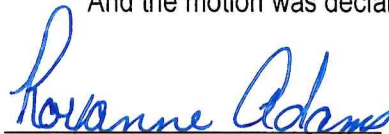
**YEAS:** Cusimano, Moran, Meyer, Randall, Mones, McCloskey

**NAYS:** None

**ABSENT:** None

The Council Chair, Mr. Everhardt, cast his vote as **YEA**.

And the motion was declared **adopted** on the 17<sup>th</sup> day of September, 2024.

  
ROXANNE ADAMS  
CLERK OF COUNCIL

  
FRED EVERHARDT JR.  
COUNCIL CHAIR


Delivered to the Parish President 9/19/24 11:15am  
Date and Time

Received by Margen Kelley

Approved ✓ Vetoed \_\_\_\_\_

Parish President   
Louis Pomes

Returned to Clerk of the Council 9/24/24 9:00am  
Date and Time

Received by 

**EXHIBIT "A"**  
**SUMMARY NO. 4211**  
**ORDINANCE SBPC #2606-09-24**

**Chapter 17 - Personnel**  
**Article III – Classification and Payment**  
**Division 2 – Pay Plan**  
**Section 17-78 – Merit Increase**

**Section 17-78 – Merit Increase**

All employees of St. Bernard Parish Government may be eligible for a merit increase. To be eligible for such a merit raise, an employee must have at least one (1) full year of service. A merit increase is limited to up to a "five-step" increase in a three-year period. An employee receiving a merit step increase will also be entitled to his annual pay grade step. A merit increase may be awarded at any time during the year. This increase shall be determined by competitive annual evaluations administrated by the chief administrative officer or his/her designee, immediate supervisor and/or the director of human resources. All evaluations shall be in writing, dated, and signed by the evaluators. All evaluations shall then be forwarded to the personnel board for approval. Any increases determined by the evaluations shall not be mandatory, but shall be subject to the availability of funds. Merit raises shall not be considered until after one (1) full year after the adoption of this plan.