



St. Bernard Parish, Louisiana

Classification Specification

LABORER

Purpose of Classification:

The purpose of this classification is to maintain all areas bordering drainage canals, roads and streets that lead to drainage pumps and surrounding areas in St. Bernard Parish well manicured, clean and safe for the public.

Essential Functions:

The following duties are normal for this position. The omission of specific statements of the duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned.

Mows grass and cleans up the grass clippings and other trash throughout the side of the roads and medians. Operates weed eaters and blowers to keep areas around road ways free of weeds and excess grass.

Cleans up debris on the side of the road that accumulates to include dead animals.

Operates edging equipment and blowers around roads to keep the areas looking well manicured.

Sprays insecticides and pesticides along the side of the roads and streets to rid the area of insects and other pests.

Operate a forklift and tractor in an effort to move debris and haul things to and from various locations.

Performs light preventative maintenance and repair on lawn equipment.

Additional Functions:

Performs other related duties as required.

Minimum Qualifications:

High School Diploma or GED required supplemented by one year of work experience in a laborer or related capacity; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job.

Specific License or Certification Required: Must possess and maintain a valid Louisiana driver's license.

Performance Aptitudes:

Data Utilization: Requires the ability to compile, assemble, copy, record and/or transcribe data according to a prescribed schema or plan. Includes judging whether readily observable functional, structural or compositional characteristics are similar to or divergent from prescribed standards, procedures or routines.

Human Interaction: Requires the ability to exchange information for the purpose of clarifying details within well established policies, procedures and standards.

Equipment, Machinery, Tools, and Materials Utilization: Requires the ability to operate, maneuver and/or control the actions of equipment, machinery, tools, and/or materials used in performing essential functions.

Verbal Aptitude: Requires the ability to utilize a wide variety of reference data and information.

Mathematical Aptitude: Requires the ability to perform addition, subtraction, multiplication, and division. May include counting, recording of counts, and basic measuring.

Functional Reasoning: Requires the ability to carry out instructions furnished in written, oral or diagrammatic form. Involves semi-routine standardized work with some latitude for independent judgment concerning choices of action.

Situational Reasoning: Requires the ability to exercise judgment, decisiveness and creativity in situations involving a variety of generally pre-defined duties which are often characterized by frequent change.

ADA Compliance:

Physical Ability: Ability to operate a variety of lawn maintenance equipment including: mowers, edger's, blowers, weed eaters and various heavy equipment including forklifts and trucks. Operates a Parish assigned vehicle.

Environmental Factors Performance of essential functions may require exposure to adverse environmental conditions, such as dust, pollen, odors, wetness, and humidity, rain, temperature and animal/wildlife attacks.

St. Bernard Parish is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the Parish will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. Consideration for employment is made without regards to Race, Color, Religion, Sex, National Origin, Age, or Disability.