



## St. Bernard Parish, Louisiana

### Classification Specification

### LABORER 1 / P & R

#### Purpose of Classification:

The purpose of this classification is to maintain all satellite parks and recreation areas and keep them clean and safe for the St. Bernard Parish public.

#### Essential Functions:

*The following duties are normal for this position. The omission of specific statements of the duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned.*

Mows grass and cleans up the grass clippings and other trash throughout the parks and fields.

Operates weed eaters and blowers to keep areas around fencing lines, poles and curbs free of weeds and excess grass.

Operates edging equipment around sidewalks, walkways and islands and keeps the parks and fields looking well manicured.

Sprays insecticides and pesticides in the parks, baseball diamonds', football fields and around fence lines to rid the area of insects and other pests.

Operate a forklift and tractor in an effort to move, load and unload sand and mud and haul things to and from various locations.

#### Additional Functions:

Performs other related duties as required.

#### Minimum Qualifications:

High School Diploma or GED required; supplemented by one year of work experience in a laborer or related capacity; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job.

**Specific License or Certification Required:** Must possess and maintain a valid Louisiana driver's license.

### **Performance Aptitudes:**

**Data Utilization:** Requires the ability to compile, assemble, copy, record and/or transcribe data according to a prescribed schema or plan. Includes judging whether readily observable functional, structural or compositional characteristics are similar to or divergent from prescribed standards, procedures or routines.

**Human Interaction:** Requires the ability to exchange information for the purpose of clarifying details within well established policies, procedures and standards.

**Equipment, Machinery, Tools, and Materials Utilization:** Requires the ability to operate, maneuver, and/or control the actions of equipment, machinery, tools and/or materials requiring complex and/or rapid adjustments.

**Verbal Aptitude:** Requires the ability to utilize a wide variety of reference, descriptive, and/or advisory data and information.

**Mathematical Aptitude:** Requires the ability to perform addition, subtraction, multiplication, and division. May include counting, recording of counts, and basic measuring.

**Functional Reasoning:** Requires the ability to carry out instructions furnished in written, oral or diagrammatic form. Involves semi-routine standardized work with some latitude for independent judgment concerning choices of action.

**Situational Reasoning:** Requires the ability to exercise judgment, decisiveness and creativity in situations involving evaluation of information against measurable or verifiable criteria.

### **ADA Compliance:**

**Physical Ability:** Ability to operate a variety of automated machines including computers and peripheral equipment; ability to operate various lawn maintenance equipment including: mowers, edgers, blowers, weed eaters and various heavy equipment including forklifts and trucks. Operates a Parish assigned vehicle.

**Environmental Factors** Performance of essential functions may require exposure to adverse environmental conditions, such as dust, pollen, odors, wetness, humidity, rain, temperature and animal/wildlife attacks.

*St. Bernard Parish is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the Parish will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. Consideration for employment is made without regards to Race, Color, Religion, Sex, National Origin, Age, or Disability.*